

**BelovED Community Charter School
Regular Board Meeting
Thursday, July 18, 2019, 12:00 pm
508 Grand Street
Jersey City, NJ 07302**

Minutes

The meeting was called to order at 12:06 PM by Nicole Jackson.

I. Roll Call

Board Member	Term Dates	Present	Absent	Excused
Nicole Jackson	6/30/21	X		
Jessica Lisboa	6/30/20	X		
Salvatore Risalvato	6/30/21	X		
Sheridan Bell	6/30/20	X		

Ken Schultz – Principal, Gr 6 - 12, Exec Officer/Lead Person

Michele Link – Principal Gr K-5

Laura Tasic – School Business Administrator/Board Secretary, BCCS

Bret Schundler – School Partners LLC

Duanne Moeller – Director of Operations

Adam Herman – Adams, Gutierrez & Lattiboudere, LLC

Angel Soto – Tech Coord.

II. Approval of Minutes from June 20, 2019 Regular Board Meeting.

Motion: N. Jackson	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

S. Bell	X			
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III. Policy

- 2019-07-18-19-01** Resolved, the BCCS Board of Trustees approves a Commitment Appreciation Increment Policy in the amount of \$1,000 or \$500 to eligible Faculty Members. Eligibility is based upon completion of the following criteria: (1) attain NJDOE certification, (2) completion of four (4) full School Years.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

IV. Human Resources

- 2019-07-18-19-02** Resolved, the BCCS Board of Trustees approves the hiring of the following employees for a fixed term during the School Year 2019 – 2020, effective July 1, 2019 – August 31, 2019.

Hire	Position	Salary	Start Date/End Date
Ronnell Thomas	After Hours Security	\$13.00 / hour	July 1 – July 31

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 2. 2019-07-18-19-03** Resolved, the BCCS Board of Trustees approves the following Perfect Attendance bonus for the School Year 2018 – 2019.

Employee	Position	Perfect Attendance Month	Stipend
Sally Darboe	Evening Cleaner	June 2019	\$100
Martha Clinton	Evening Cleaner	June 2019	\$100
Margaret Frazier	Evening Cleaner	June 2019	\$100
Tiesisha Barnes	Evening Cleaner	June 2019	\$100
		TOTAL	\$400

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 3. 2019-07-18-19-04** Resolved, the BCCS Board of Trustees approves the following School Year 2019- 2020 Summer School Stipends to be reimbursed by Title I Funds.

Employee	Position	Summer School Dates	Stipend
Camille Allen	Nurse	Jul 22 – Aug 17	\$3,500 (Correction of stipend)

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 4. 2019-07-18-19-05** Resolved, the BCCS Board of Trustees approves the hiring of the following employees for the School Year 2019 – 2020, effective September 1, 2019 – June 30, 2020.

Hire	Position	Salary	Start Date
Maria Rojas	Custodian	\$14 / hour	July 1, 2019
Asuncion Ramirez	Bus Driver	\$29.50 / route	September 4, 2019
Moses Hernandez (Revised to a 12 month employee, no summer work compensation)	Senior Security Guard	\$14.42 / hour	July 1, 2019
Frankie Hernandez	Bus Driver	\$29.50 / route	September 4, 2019
Aneisha Rodgers	Assistant Lead Bus Driver	\$25 / hour	September 4, 2019
Martin Fermin	Custodian	\$14.43 / hour	July 1, 2019
Erica Moore	Teacher	\$61,000	August 26, 2019
Alysha Smith	Teacher	\$56,000	August 26, 2019
Sally Darboe	Custodian	\$12 / hour	September 4, 2019
Irma Gavilanes	Bus Driver	\$29.50 / route	September 4, 2019
Latoya Williams	Bus Aide	\$16.00 / route	September 4, 2019
Avery Tan	Bus Aide	\$16.00 / route	September 4, 2019
Sharnette Tyler	Bus Aide	\$16.00 / route	September 4, 2019
Joseph Taglieri	Teacher	\$60,000	August 26, 2019
Mabelyn Pena	Teacher	\$56,000	August 26, 2019
Anton Higgins	Teacher	\$61,000	August 26, 2019
Allison Flomeno	Teacher	\$61,500	August 26, 2019
Vincent Leggio	Teacher	\$61,000	August 26, 2019
Jina Shin	Teacher Assistant	\$29,000	August 26, 2019
Bill Fitzpatrick	Part Time Techer and Part Time Assistant Director of Operations	\$56,000	August 26, 2019
Patrice Holness	MS Social Worker	\$62,500	August 26, 2019
Betsy Marmol	Teacher Assistant	\$29,000	August 26, 2019
Daniel Whalen	Teacher	\$58,000	August 26, 2019

- 5. 2019-07-18-19-06** Resolved, the BCCS Board of Trustees approves the following Attendance bonus for the School Year 2018 – 2019.

Employee	Stipend Type	Stipend
Mayte Aguirre	Attendance Bonus	\$750

Diana Ahmed	Attendance Bonus	\$500
Alexandra Amico	Attendance Bonus	\$750
Asher Banning	Attendance Bonus	\$250
Tara Bobinski	Attendance Bonus	\$750
Krystal Brooks	Attendance Bonus	\$200
Jossie Charneco	Attendance Bonus	\$250
Oneida Class-Ortiz	Attendance Bonus	\$500
Meghan Curran	Attendance Bonus	\$750
Cortney DeClesis	Attendance Bonus	\$750
Meghan Delaplain	Attendance Bonus	\$750
Vicor DiSanzo	Attendance Bonus	\$750
Daleth Escoto	Attendance Bonus	\$200
Lauren Fink	Attendance Bonus	\$750
Marisol Ghizzone	Attendance Bonus	\$500
Sara Giblin	Attendance Bonus	\$750
Damon Gilyard	Attendance Bonus	\$750
James Hooper	Attendance Bonus	\$750
Michael Jeter	Attendance Bonus	\$750
Emily Karen	Attendance Bonus	\$250
Tyree Ladd	Attendance Bonus	\$750
Betsy Marmol	Attendance Bonus	\$125
Shaniqua Martin	Attendance Bonus	\$250
Sylvia Martinez	Attendance Bonus	\$500
Amanda McLane	Attendance Bonus	\$750
Marguerite O'Brien	Attendance Bonus	\$750
Kaitlyn O'Connor	Attendance Bonus	\$250
Susan Posluszny	Attendance Bonus	\$500
Raouf Ramdani	Attendance Bonus	\$250
Arienne Rodriguez	Attendance Bonus	\$750
Joel Rodriguez	Attendance Bonus	\$750
Katelyn Sanchez	Attendance Bonus	\$750
Mariela Tejeda	Attendance Bonus	\$250
Alyssa Tremblay	Attendance Bonus	\$750
Regina Ulokameje	Attendance Bonus	\$750
Jere Waldron	Attendance Bonus	\$750
Mary Whalley	Attendance Bonus	\$750
Carolyn Yuhaz	Attendance Bonus	\$750

Maria Vazquez	Attendance Bonus	\$300
	TOTAL	\$22,375

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 6. 2019-07-18-19-07** Resolved, the BCCS Board of Trustees approves of the following Stipends for the School Year 2019 – 2020.

Employee	Stipend Type	Stipend
Jomayra Torres	Curriculum Head, ELA	\$12,000 (Correction of stipend)
Michael Long	Dean of Summer Planning Work	\$9,000 (Correction of stipend)
Traci Koval	Dean of Summer Planning Work	\$9,000 (Correction of stipend)
Vincent Leggio	Summer Work/Curriculum Science review	\$1,500
Vincent Leggio	Chairman, MS Science Dept.	\$1,500

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 7. 2019-07-18-19-08** Resolved, the BCCS Board of Trustees approves the following Commitment Appreciation Increment Award for the School Year 2019 – 2020.

Employee	Award
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Judith Atchley	\$1,000
Hamsa Baki	\$1,000
Asher Banning	\$1,000
Tara Bobinski	\$1,000
Krystal Brooks	\$500
Beatriz Castillo-Gnozalez	\$1,000
Yvonne DeCordova	\$1,000
Arietys Fernandez	\$1,000
Sarah Giblin	\$1,000
Latoya Hall	\$500
Angela Han	\$1,000
Racheal Hurm	\$1,000
Elizabeth Jeong	\$1,000
Emily Karen	\$1,000
Caitlin Mabel	\$1,000
Shaniqua Martin	\$1,000
Sonia Martin	\$1,000
Sylvia Martinez	\$500
Amanda McLane	\$1,000
Deborah Nam	\$1,000
Marguerite O'Brien	\$1,000
Valerie Oliva	\$500
Jessika Olivares	\$1,000
Yolanda Rambert	\$1,000
Katelyn Sanchez	\$1,000
Mariela Tejeda	\$1,000
Mariantonia Velez	\$500
Shanay Walker	\$1,000
Janice Waek	\$1,000
Mary Whalley	\$1,000
Oscar Zapata	\$1,000
TOTAL	\$28,500

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent

N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 8. 2019-07-18-19-09** Resolved, the BCCS Board of Trustees approves of the following ELA Summer School Stipends to be reimbursed by Title I Funds.

Employee	Position	Summer School Dates	Stipend
Mabelyn Pena-Acosta	Teacher	Jul 22 – Aug 2	\$2,250
Smriti Guilian	Teacher	Aug 6 – Aug 16	\$2,025

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

V. Business

- 1. 2019-07-18-19-10** Resolved, the BCCS Board of Trustees authorizes the Payment of Claims for the period of July 1, 2019 – July 18, 2019, in the amount of \$237,534.41.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

S. Bell	X			
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- 2. 2019-07-18-19-11** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 07/31/19 and 08/15/19 in the amount of \$80,000 and \$100,000 respectively.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 3. 2019-07-18-19-12** Resolved, the BCCS Board of Trustees approves of the submission of the June 2019 Board Secretary Report to the NJ Department of Education.

Motion: S. Risalvato	Second N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 4. 2019-07-18-19-13** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Sensory Kids & Social Minds, LLC for Occupational and Speech Language Therapy services not to exceed a total fee of \$110,000 for SY2019 – 2020. In addition, additional services not to exceed a fee of \$5,000 for professional therapy services development to BCCS Staff.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			

J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 5. 2019-07-18-19-14** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a Professional Services Agreement with T-Mobile for Unlimited 4G LTE service for 20 bus fleet tablets at a rate per tablet of \$23.50/month, totaling \$385.50/month.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 6. 2019-07-18-19-15** Resolved, the BCCS Board of Trustees Agreement with Syrena Burnam, a staff member of North Star for Biology curriculum, supplemental materials, assessments and 6 hours of consulting services for BCCS High School in the amount of \$4,000.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa			X	
S. Risalvato	X			
S. Bell	X			

- 7. 2019-07-18-19-16** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement with Hoover Truck Centers for general bus maintenance repairs and significant repairs to Bus #15 in the amount of \$10,256.57.

Motion: S. Risalvato	Second: N. Jackson			
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	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa		X		
S. Risalvato	X			
S. Bell	X			

- 8. 2019-07-18-19-17** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement with Culinary Depot for the BCCS High School Kitchen Project in the amount of \$200,297.52.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 9. 2019-07-18-19-18** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to purchase one 2008 Blue Bird Transit 54-passenger bus from Hunterdon County Educational Services Commission for \$10,000.00.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 10. 2019-07-18-19-19** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into Agreements with CDW Government Inc. in the amount of \$86,579.70 for the purchase of BCCS High School Chromebooks, Back up Servers, Office Laptops, Office Monitors, Vizio TV's, TV wall mounts and Google Chrome Management licensing.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 11. 2019-07-18-19-20** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement with AG Parts in the amount of \$1,702.90 for Chromebooks parts.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 12. 2019-07-18-19-21** Resolved, the BCCS Board of Trustees approves BCCS' Organizational Chart for SY2019-2020.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa			X	
S. Risalvato	X			
S. Bell	X			

- 13. 2019-07-18-19-22** Resolved, the BCCS Board of Trustees authorizes the expenditure of \$3,570.00 to School Mate for the purchase of Student Agendas K – 5355.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson		X		
J. Lisboa		X		
S. Risalvato		X		
S. Bell		X		

14. 2019-07-18-19-23 Resolved, the BCCS Board of Trustees authorizes the expenditure of \$4,500.00 to Pearson for fifteen (15) Teacher Summer Training.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

15. 2019-07-18-19-24 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement with VWR for the BCCS High School Science Lab Furniture in the amount of \$71,279.15.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

16. 2019-07-18-19-25 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement with WB Mason for BCCS

High School Furniture (i.e., classrooms, office, conference, cafeteria, outdoor space) in the amount of \$234,747.86.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

17. 2019-07-18-19-26 Resolved, the BCCS Board of Trustees approves entering into an Administrative and Instructional Shared Services Agreement Revision with Empowerment Academy Charter School. Revised Net Income to BCCS \$92,300.00.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

18. 2019-07-18-19-27 Resolved, the BCCS Board of Trustees approves the OnCourse Case Management and ESCNJ Child Study Team contracts.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 19. 19-07-18-19-28** Resolved, the BCCS Board of Trustees approves the use of facilities application by the Northern Trust and agrees to waive the regular fee and to approve the final version on the agreement.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

- 20. 2019-07-18-19-29** Resolved, the BCCS Board of Trustees approves the expenditure of \$8,298 for the purchase of laser engraver printer from Boss Laser.

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
S. Bell	X			

VI. Public Comment on Non-Agenda Items

1. None.

VII. Other Business

1. Facilities update 531 Grand Street – on track, 88% Completion to Date.
Change Orders (i.e., areas of refuge, Required Fire Doors, extra time needed to deliver).
2. Jersey City Payroll Tax Payments Update to Charter Schools.
3. High School’s educational plan discussion – measurable results objective, buy in from staff, maximize staff/work, diversity/culture, address issues when they arise, provide staff with appropriate curriculum/tools to support the class, operation/scheduling, professional development, communication gap.

Adjournment at 1:55pm